

Introducing your disabled people's employment champions

The Welsh Government's team of Disabled People's Employment Champions are available to provide practical advice on all matters relating to the recruitment and retention of disabled workers. This includes information on financial support, advice on implementing reasonable adjustments, and guidance on how to become a Disability Confident employer.

Meet the current champions:

Terry Mills

Terry has a background in banking, business and equality. He has run his own businesses, been CEO of a national charity and chairs the Wales TUC Disabled Members Forum. Terry became disabled whilst in work and is passionate about achieving culture change to enable disabled staff to continue to strive and thrive in work.

Vicky Powner

Vicky is neurodivergent. Following a late diagnosis, she's learnt how important it is to support disabled people, making tailored adaptations for individual needs. Her experience working with children and young people has given her an insight into the need to raise awareness of the support required from a young age.

Gabi Preece

Gabi is the parent of a disabled child and is a passionate advocate for showing just how "able" her son is. She has a particular interest in equality within education and equal access to mainstream provision.

She also chairs the board of Trustees for a charity that supports children and young people with Down syndrome.

Lynsey Dunne

Lynsey has been diagnosed with C-PTSD and is on the journey of obtaining a further diagnosis of neurodivergence. She knows first-hand the barriers that can be faced within recruitment processes and employment. With a degree in psychology and counselling, Lynsey's primary passion lies in raising awareness about the barriers faced by individuals with mental health experiences and non-visible impairments.

Gareth Foulkes

After graduating in animal sciences, Gareth trained as a teacher and taught Deaf and partially hearing students for several years. He is particularly interested in human rights, access issues and inclusive employment for disabled people. Gareth is Deaf, a bilingual BSL / English user and is currently improving his Welsh language skills.

**For more information,
email DPEC@gov.wales**



Cyflwyno eich hyrwyddwyr cyflogaeth pobl anabl

Mae tîm Llywodraeth Cymru o Hyrwyddwyr Cyflogaeth Pobl Anabl ar gael i ddarparu cyngor ymarferol ar bob mater sy'n ymwneud â recriwtio a chadw gweithwyr anabl. Mae hyn yn cynnwys gwybodaeth am gymorth ariannol, cyngor ar weithredu addasiadau rhesymol ac arweiniad ar sut i ddod yn gyflogwr Hyderus o ran Anabledd.

Dewch i gwrdd â'r hyrwyddwyr presennol:

Terry Mills

Mae gan Terry gefndir mewn bancio, busnes a chydaddoldeb. Mae wedi rhedeg ei fusnes ei hun, bu'n Brif Swyddog Gweithredol elusen genedlaethol ac mae'n cadeirio Fforwm Aelodau Anabl TUC Cymru. Daeth Terry yn anabl tra yn y gwaith ac mae'n angerddol am gyflawni newid diwylliannol er mwyn galluogi staff anabl i barhau i ymdrechu a ffynnu yn y gwaith.

Vicky Powner

Mae Vicky yn niwrowahanol. Yn dilyn diagnosis hwyr, mae wedi dysgu pa mor bwysig yw hi i gefnogi pobl anabl, gan wneud addasiadau wedi'u teilwra ar gyfer anghenion unigol. Mae ei phrofiad o weithio gyda phlant a phobl ifanc wedi rhoi cipolwg iddi ar yr angen i godi ymwybyddiaeth o'r cymorth sydd ei angen o oedran ifanc.

Gabi Preece

Mae Gabi yn rhiant i blentyn anabl, ac mae'n angerddol am ddangos pa mor "abl" yw ei mab. Mae ganddi ddiddordeb arbennig mewn cydraddoldeb o fewn addysg a mynediad cyfartal i ddarpariaeth brif ffrwd.

Mae hefyd yn cadeirio bwrdd Ymddiriedolwyr elusen sy'n cefnogi plant a phobl ifanc gyda syndrom Down.

Lynsey Dunne

Cafodd Lynsey ddiagnosis o C-PTSD ac mae ar siwrnai i gael diagnosis pellach o niwrowahaniaeth. Mae hi'n gwybod o brofiad am y rhwystrau y gellir eu hwynebu o fewn prosesau recriwtio a chyflogaeth. Gyda gradd mewn seicoleg a chwnsela, prif ddiddordeb Lynsey yw codi ymwybyddiaeth o'r rhwystrau sy'n wynebu unigolion sydd â phrofiadau iechyd meddwl ac amhariadau nad ydyn nhw'n weladwy.

Gareth Foulkes

Ar ôl graddio mewn gwyddorau anifeiliaid, hyfforddodd Gareth fel athro a dysgodd fyfyrwyr Byddar a myfyrwyr â chlyw rhannol am sawl blwyddyn. Mae ganddo ddiddordeb arbennig mewn hawliau dynol, materion hygrychedd a chyflogaeth gynhwysol i bobl anabl. Mae Gareth yn Fyddar, yn ddefnyddiwr BSL dwyieithog / Saesneg ac wrthi'n gwella ei sgiliau Cymraeg ar hyn o bryd.

**Am ragor o wybodaeth,
e-bostiwch HCPA@llyw.cymru**

