



Benefits People, Animals and Place

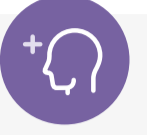
Welsh Sheep Genetic Programme



3 Events completed across Wales, focusing on the topic of 'Introduction to performance recording', benefitting **40 individuals** participating in the WSGP.

A study tour to Scotland supported **34 individuals** to expand their knowledge on performance recording, including the importance of high animal health and welfare, and health and safety on-farm.

Mentoring



228 mentoring meetings have taken place



Number of meetings:

- Creating opportunities for access and engagement **1**
- Animal Welfare **199**
- Health and Safety (including mental health) **13**
- Equality **14**
- Leading & managing (including Fair Work) **1**

Extracts from mentoring diaries include:

“Looking at codes of practice on the farm to make sure that people behave in a reasonable manner and that safeguarding of people is important.”

“The mentee asked for support using his laptop more effectively as he struggles due to his dyslexia. We focused on his agri pollution booklet to gain confidence with his laptop.”

Advisory Service



Instances of advice delivered:

31 Business Planning Advice including diversification

85 Animal Health advice

9 Technical - Agri environment, ecosystems services & biodiversity

6 Technical - Grassland & Crop Management

Customer feedback; “The Vet was amazing. Very supportive and understanding and has improved the health of my stock. She has given me a plan for going forward and I feel that she will continue to be there if I need her. Thank you very much.”

Horticulture



HORTICULTURE TRAINING

4 Horticulture events supported **17 individuals** from **17 different businesses**.

Events included: How to use social media effectively to drive sales (Christmas Tree Network).

DIGITAL MARKETING FOR NEW ENTRANTS

The Digital marketing session for New Entrants provided the foundations of a bespoke training programme for the New Entrant Network. This programme has been developed to provide further support including a training day on Setting up as a sustainable grower focusing on the key considerations such as the correct land, the machinery required and the importance of building fertility from the outset.

This has led to developing the New Entrant Network which currently has 21 businesses engaged with 29 individuals.

90% of all evaluations received within this period said that their knowledge was greatly improved as a result of the training with 100% stating they had learnt something new.

HORTICULTURE BUSINESS SUPPORT

4 Horticultural business support sessions supported **4 individuals** from **4 different businesses**.

These sessions have been focusing on food safety and accreditation relating to horticultural production and encourage participants to complete the due diligence for small growers e-Learning module.

Surgeries



224 Surgeries completed

Topics included -

“I found the surgery to be both useful and interesting. I was provided with valuable information both during the event and also in the subsequent letter of advice.”



Succession



Finance



HR & Staff management

Discussion Groups



239 discussion group meetings - 615 Hours of Knowledge Transfer - 1676 Individuals Supported

Examples of meeting topics:

Health & Safety on Farm | Feeding Option | Vaccination Programme | Staff Management | Succession and Financial Planning | Iceberg Diseases | Staffing & HR

Masterclasses 22 Masterclasses took place, including:



- Master Business: Attracting and retaining good staff
- Master Business: Employers' legal responsibilities for staff and workers
- Dairy beef enterprises to consider with Marc Jones, independent consultant

Feedback:

“Will update policies as a result of this meeting.”



Agrisgôp



17 Agrisgôp meetings have taken place

- Creating opportunities for access and engagement 6
- Farming in protected landscapes 2
- Animal Welfare 9
- Leading & managing (including Fair Work) 2

Strategic Awareness Events



18 Events **355** Attendees

Topics included:

- New slurry storage regulations - Are you prepared?
- Diversification event at livestock markets
- Importance of Nutrition

Ear to the Ground



Episode 89:

Is joint venture the answer to an ageing industry?

Accredited Training



70 businesses were supported.
37% of individuals supported were in the 25-40 age group

Courses on Offer	Individuals Supported	Hours of Training
51	79	910

Courses included:

Machine Sheep Shearing & DIY AI

An individual attending the DIY AI course said he'd learnt:
"How to identify different features of the female reproductive tract and how the site varies in different animals depending on age and past history."

The industry recognises achievement and commitment to continuous professional development.

E-Learning



158 businesses were supported

33% of individuals supported were in the 25-40 age group

Modules on Offer	Individuals Supported
44	276

Modules completed included:

- E-Learning: Mandatory Unit: Health and Safety - Risk Management in Forestry and Farming
- E-Learning: Mandatory Unit: Pesticide Safety
- E-Learning: Mandatory Unit: Artificial Insemination

New Modules Available on BOSS:

- E-Learning: An Introduction to Sustainable Farming
- E-Learning: Benefits to People Animals and Places
- E-Learning: Developing, Leading and People Skills for a successful business

Animal Health and Welfare Workshops



497 unique individuals from 288 businesses were supported

Workshops Topics Delivered Included:

- Understanding Johne's Disease / Parasite Control in Cattle
- Part 2 - Liver Fluke, Protozoa & Ectoparasites / Feeding the Flock for Optimal Performance

Individuals Supported	Training Hours Delivered	Workshops Delivered
627	1881	43

Positive feedback from attendees included:

- "Very informative"
- "Good knowledge learnt on fluke & other parasites"

Clinics

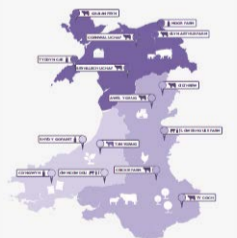


59 clinics completed

Feedback:

"The water sampling was very useful in knowing which mineral dose to use for our sheep that use this water source."

Our Farms Network



Six [Try Out Fund projects](#) including:

1. Feeding enriched pasteurised transition milk to calves
 2. Bio-chemical control of chocolate spot in spring beans
 3. The effect of Flexidine on lambs with iodine deficiency
 4. Viability of growing walnut and sweet chestnut trees in west Wales
 5. Growing tea plant in Wales
 6. Testing a novel Alyssum-Orius trap and kill IPM strategy for the control of thrips in Welsh 60-day strawberry crops
- 'Mud snail DNA test could give answers to liver fluke risk in Welsh sheep flock'

