



Benefit People, Animals and Place

Accredited Training



195

Individuals Supported

146

Businesses Supported

1998

Hours of Training

Of the 72 courses available, 26 were undertaken. These included:



- Emergency First Aid at Work
- DIY AI
- Sheep Scanning
- St John Ambulance – First aid for Farmers

Feedback:

DIY AI: "An excellent course, learnt a great deal, very detailed, practical session very good too, well organised, very worthwhile."

Horticulture Training – Business



3 Horticulture events supported 17 individuals from 13 different businesses

Events included:

Dahlias webinar, Food Accreditation Audit training and how to be a better manager.

Feedback:

"Great course. I think the benefits will be immediate and I can see myself changing the way I work straight away."

Horticulture Business Support – Business

7

Training sessions

8

Individuals

7

Businesses

These sessions focused on Food safety and developing a grower standard for the Welsh veg into school cluster.

E-learning



388

Individuals Supported

178

Businesses Supported

Of the 57 courses available on BOSS, individuals completed 40 topics.

Courses completed include:



- Mandatory Unit: Health and Safety – Risk Management in Forestry and Farming
- Mandatory Unit: Cattle Lameness
- Mandatory Unit: Pesticide Safety
- Mandatory Unit: Artificial Insemination

New courses available:



- Succession – It's Not Just About Tax!
- Reducing Ammonia Emissions
- Common Nutritional Disorders of Dairy Cows
- An Introduction to Feeding the Suckler Cow
- Breeding Sheep for Parasite Resistance

Surgeries



150

Surgeries completed

Surgery topics included: Succession, Legal advice, Financial advice

Agrisgôp



19 Agrisgôp meetings have taken place



- Creating opportunities for access and engagement 7
- Leading & managing (including Fair Work) 7
- Animal Welfare 3
- Farming in protected landscapes 1
- Health and Safety (including mental health) 1

Groups focused on:

- A tour of the Gardd Enfys community garden who are using herbs in their sensory garden and run courses with one of the group members to educate people about herbs and their traditional uses.
- The group visited the Forge to see what facilities they have established on site and are currently developing to provide a suitable space for retreat weekends and experience days. The group learned how the business developed, its current structure, challenges with insurance and H&S, as well as ways of increasing visitor expenditure through selling crafts etc.

Masterclasses



23

Masterclasses

Feedback: "I was shown how to manage and prevent anthelmintic resistance within my stock."

75% of attendees noted that they will see improved animal health and/or welfare following the Masterclass

Advisory Service



Instances supported by service:

15 Business Planning including Diversification Advice

233 Animal Health

62 Grassland Management

3 Livestock Management

Farmer feedback:

"I was very happy with the steps that were taken from start to finish and I'm happy with the thorough advice I received."

Discussion Groups



56 discussion group meetings took place

360 Attendees

148.5 hours of CPD

Keywords:

Succession, Forward Planning, Funding Streams, Benefits of Biodiversity, Nutritional Needs of Livestock, Fertility, Good quality forage, Benefits of using genetics

Clinics



14 Water clinics were completed

Knowledge Exchange Hub



Calf Housing and Bovine Respiratory Disease | Farming Connect

Demonstration Network



50 On-farm projects across the Our Farms Network focusing on high levels of animal health & welfare.

Projects include the **Welsh Udder Health & Milking Performance Benchmarking Project** supporting 4 dairy farms investigating the effect of greater cost effective management strategies on milk quality, mastitis control and antimicrobial resistance on-farm.



Podcast



Themes include:

> **Staff Management HR - What legislation affects you as a farming employer, employee or worker?**

Strategic Awareness Events



6 Events

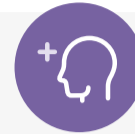
156

Attendees

Events included:

Making the most of your EID equipment for genetic improvement

Mentoring



181 hours of mentoring have taken place



- Animal Welfare **105**
- Creating opportunities for access and engagement **10**
- Leading & managing (including Fair Work) **8**
- Equality **4**
- Health and Safety (including mental health) **3**
- Farming in protected landscapes **1**

55 businesses supported

Extract from mentoring diaries include:

- This was a Teams meeting with the financial advisor, mentee, and myself discussing the current monthly projections on key farm data, e.g. milk from forage, yield per cow, historical annual performance and projections.
- We explored the option of glamping on-farm. 3/4 pods in partnership with a friend – the USP is that the site is quiet and dark. Again, market research is required to look into the current accommodation offering in the area – rates, type, occupancy, etc – again thinking about return on investment.

Animal Health and Welfare Workshops



375 individuals from 221 businesses were supported



Improving animal welfare included the delivery of **32 workshops** comprising **1125 hours** of training

Workshops included: Understanding Johnes Disease, Improving Post Weaning Lamb Performance, Maximising Suckler Cow Productivity, Antibiotic Resistance

Farmer feedback:

"A very informative presentation, professionally delivered".
(Understanding Johnes)

