



Llywodraeth Cymru
Welsh Government



New Exporter Programme

Directory of Company Participants

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Pierhead, Senedd and
Wales Millennium Centre, Cardiff Bay

About the New Exporter Programme

This Programme is a key component of the Welsh Government's Export Action Plan for Wales forming part of the extensive range of export development focussed support available to Wales based companies. The New Exporter Programme is specifically designed to grow the number of micro, small and medium sized business in Wales that export on a regular and sustainable basis.

Each year, the Programme is delivered to a cohort of companies who don't currently export but who have been identified as having a product and/or service that has export potential and who are committed to embedding exports as a core aspect of their business growth strategy.

The chosen cohort of companies receive specialist support spread throughout the year on both a 1-2-1 and cohort wide basis including:

- Cohort wide support to help develop exporting knowledge, understanding and capability skills.
- A bespoke diagnostic of export readiness to identify needs and gaps.
- Access to experienced mentors to help address export skills and knowledge gaps and support in developing individual export strategies.

- 'Pitching for Export Sales' workshop to help upskill presentation and sales technique skills.
- Export Skills training to address knowledge and skills gaps including the opportunity to attain accredited training if desired.
- A Trade Mission visit to a near European market, such as the Netherlands, with a 'warmed up' business meetings programme arranged for each cohort member.



AMCANU

2024

Pioneering Custom Enclosures Since 1975.
As a family-run business, **Amcanu** has been setting the benchmark for quality for over four decades – building world-class industrial enclosures and technology cabinets – designed to overcome operational challenges, maintain optimal equipment performance and comply with stringent regulations.

Product/Service

Effective Industrial Enclosures & Technology Cabinets

Amcanu's products range from robust enclosures for portable industrial pumps and generators, to state-of-the-art cabinets for advanced technologies, including; metal additive 3D printers, hydrogen generators, and remote battery storage systems.

Due to Amcanu's commitment to quality, performance and compliance, their products are often the preferred choice for regions with stringent health & safety or environmental regulations, or locations that are particularly demanding due to challenging environmental conditions.

Specialising in technical design, precision manufacturing, assembly and validation, Amcanu supports customers from the development of entirely new products, to scaling up and fulfilling high-volume production.

www.amcanu.co.uk



2025

AnalysisPro is a leading provider of sports performance analysis technology, empowering teams from grassroots clubs to elite professional organisations.

With over a decade of experience, the company prides itself on a consultative approach, specialising in the development and integration of bespoke hardware that powers elite analysis workflows. This expertise in creating robust, reliable hardware for capturing and sharing video has made AnalysisPro a trusted partner for clubs, universities, and national governing bodies across the UK, Ireland, and beyond.

Product/Service

AnalysisPro's flagship product line is AP Capture; a range of professional IP camera solutions designed specifically for sports. From portable telescopic masts to permanent facility installations, AP Capture gives teams full manual control over filming. This ensures coaches and analysts can capture the exact footage they need for their unique requirements, with high-quality video available instantly.

To complement their camera systems, AnalysisPro develops AP Encoders. These devices optimise live video feeds into a streamlined RTSP format, significantly reducing the processing load on an analyst's computer. This ensures a stable and efficient workflow when capturing live video into leading analysis platforms like Nacsport or Hudl Sportscode. Together with AP Wireless for on-field networking, this hardware forms a complete ecosystem to facilitate professional, real-time analysis.

www.analysispro.com



2025

Art on Scarves was founded by North Wales based artist, Lucy Hay. Lucy set up the company to showcase her own designs, inspired by the Welsh countryside, by hand printing them on the luxury scarves.

As the Company has grown both in the UK and internationally, Art on Scarves now employs immensely talented British artists.

Product/Service

The Company is particularly proud of its award-winning sustainable range of scarves made from recycled plastic bottles that are printed with original British artwork. These sustainable scarves lend themselves beautifully to bespoke and exclusive designs.

Art on Scarves is currently working on designs for Saint Louis Zoo Missouri, SeaWorld Abu Dhabi, Detroit Zoo, Chester Zoo, Newport Mansions Rhode Island and The Donkey Sanctuary UK.

This year Art on Scarves is launching a luxury collection of British designed, British manufactured silk scarves. The Company is dedicated to designing fashion accessories that are rooted in both its Welsh and British Heritage and history.

www.artonscarves.com



The Learning Technology Company

2021

Formed in 2013, **Aspire 2Be** started out as a pure Ed Tech company but soon expanded its offering to both the business and sporting worlds too.

Currently, the company are the only Learning Tech company in Europe who are Professional Development Partners of all three tech giants, Apple, Google and Microsoft are the Wales STEM Company of the year, 2020. Although its main base is in Swansea, it also has three other virtual bases in London, Guernsey and recently launched Scotland after agreeing a very exciting partnership with CGI, one of the biggest IT Consultancy firms in the world.

Product/Service

Aspire 2B used the pandemic to not furlough any of the team but to move its services from face-to-face engagement to a very much online offering. This now allows the company to scale their services and skillset to a global audience and this is one reason why being a part of this pilot programme is so exciting.

www.aspire2be.co.uk



2021

The **Awen Collective** mission is to make society safer by increasing the cyber resiliency of our critical national infrastructures and manufacturers whilst reducing the risk of a cyber-attack. Awen does this by developing software products purpose-built for all Operational Technologies (OT), whether brand new or legacy.

A cyber-attack to an energy, water, transportation or manufacturing organisation could cause significant disruption to society. Awen helps to solve this by developing software which helps these industrial organisations to increase visibility into their operational networks and decrease cyber risk.

Within the general concept of Operational Technology (OT) we include: Industrial Control Systems (ICS), Supervisory Control and Data Acquisition (SCADA) systems, Building Automation & Control (BAC) & Building Management Systems (BMS), Industrial Robotics and the Internet-of-Things (IoT).

Product/Service

- ◆ Dot – helping organisations to gain full visibility into the devices on an Operational Technology (OT) or Industrial IoT network, and presents the vulnerabilities on the network and potential remediations.
- ◆ Profile – helping industrial organisations improve their cyber security policies and procedures following the Cyber Assessment Framework (CAF).

www.awencollective.com



2023

Bearhug is the brand behind bamboo joint supports and muscle sleeves. Created from a unique bamboo yarn, offering unrivalled comfort and superior warmth from a renewable resource.

1 in 4 people are not active enough for good health. Bearhug's mission is to create an inclusive, supportive community connected through activity. Bearhug provides the support you need whether through recovery, active product use, or community.

Product/Service

The range consists of wrist, elbow, knee & ankle joint supports along with calf & thigh muscle sleeves.

www.getabearhug.com

2024

BIPVco is a pioneering UK manufacturer of building integrated photovoltaic roofing solutions for the commercial, industrial and residential sectors.

BIPVco was established in 2015 following five years of collaborative research between Tata Steel LCRI (Low Carbon Research Institute) and Swansea University with support from the Welsh Government.

BIPVco is now an independent company with strong alliances with multinational OEM manufacturers across the supply chain.

Product/Service

BIPVco is a pioneering UK manufacturer of building integrated photovoltaic roofing solutions for the commercial, industrial and residential sectors.

BIPVco's mission is to turn buildings into power stations without making them look like one. Designed to be flexible and lightweight, BIPVco's solar modules deliver excellent performance without sacrificing a building's aesthetics.

Based in South Wales, BIPVco manufactures all of its products on-site. Their highly innovative, high-output manufacturing systems have been developed to meet the demands of a range of photovoltaic roof systems while maintaining manufacturing efficiency and product quality at every stage of the process. The BIPVco team have significant experience in sustainability, PV manufacture, building design, and construction, providing unrivalled support to architects, specifiers, and supply chain partners at every project stage.

www.bipvco.com

Black&Beech

2024

Black & Beech was founded with a mission to make conscious, purposeful, feminist informed fashion. From concept to creation, the company sets out to support women, to inspire feminist activism and to create timeless, quality garments and apparel in an environmentally conscious way.

Since Black & Beech inception, it reached over 20,000 customers worldwide, supported numerous local suppliers and creatives, and raised over £20,000 for women's rights charities.

Product/Service

Black & Beech offers a range of ethically-produced, high-quality fashion items that serve as vehicles for feminist expression. Its products include t-shirts, sweaters, and UK manufactured luxury knitwear, all designed with a "buy better, make it last" philosophy. The company prioritises sustainable materials, with 100% of their cotton being organic and their wool sourced from cruelty-free suppliers. Black and Beech's knits have been worn by MPs in the House of Commons and sold in the Barbican Museum.

www.blackandbeech.com



2025

Subli Towels part of **Bursali Towels (UK)**, is a dynamic and innovative company, known for its expertise in the design, manufacture, and supply of premium printed and blank sublimation towels.

Subli Towels has established itself as a leader in this industry, serving a growing international client base. Subli Towels continues to push boundaries in the textile industry, combining advanced technology with creative design.

Their customer-focused approach and flexible solutions enable them to meet the unique needs of clients in various sectors.

Product/Service

Subli Towels specialises in high quality towels ideally suited for sublimation printing, allowing for vibrant, full-colour customisation. Their products are manufactured using carefully selected materials that ensure exceptional softness and durability.

Subli Towels offers a wide range of sizes, catering to diverse market requirements. The company's advanced production processes guarantee consistent results and high-definition imagery, making their towels ideal for branding, promotional campaigns, events, and retail. Subli Towels' in-house technical expertise ensures fast turnaround times and the ability to fulfil both small and large orders with equal efficiency.

www.sublitowels.com



2023

Butterfly Data is a team of experienced technology consultants based in South Wales, UK who specialise in data science and data management, helping organisations harness the power of their data for decision-making.

The company's services include identifying hidden insights in data, improving transparency and accountability in decision-making, implementing information management and security best practices, and supporting digital transformation and cloud-migration initiatives.

Product/Service

Butterfly Data offers data management, data science and visualisation expertise. It has recently launched Collide, a cloud-hosted platform that enables users to centralise their existing data into a central repository, merge it seamlessly with open-source data, and transform and present it for analysis using industry-standard tools.

This platform features rapid deployability across a range of cloud platforms and is constructed using top-tier open-source applications. It is scalable, accommodating user counts ranging from 5 to over 100, whilst incurring zero licensing fees and maintaining low infrastructure costs.

www.butterflydata.co.uk



Cedar Tree Pods

2023

Cedar Tree Pods' expertise shines through every detail due to its craftsmanship and ensuring the utmost quality and innovation. The company's timber buildings stand unrivalled in the market, offering endless possibilities for interior design and a touch of sophistication to any glamping site.

Whether you're starting a new venture or seeking to enhance an existing campsite, pods are the sound acquisition for adding luxury, charm and return on investment.

Product/Service

Glamping Pods and Bespoke Structures tailored to every client's requirement.

- ◆ Full Drawing Pack (Existing site plan, proposed site plans etc)
- ◆ Site Visits
- ◆ Feasibility Study
- ◆ Planning Statement
- ◆ Liaising with third party surveyors / contractors
- ◆ Liaising with Local Planning Authorities

COMPACT SYNGAS SOLUTIONS
GREEN FUELS FOR A CLEAN FUTURE



2025

Compact Syngas Solutions (CSS) was established in 2020 to build on founder Paul Willacy's two decades of experience in the gasification industry.

The company is pioneering modular gasification technology that converts locally sourced biomass and prepared waste into hydrogen, power, heat, and carbon credits, offering a flexible and scalable route to low-carbon energy.

Product/Service

CSS has developed the Micro-Hub, a modular, low-cost, and flexible energy system based on advanced downdraft gasification technology. This is one of the cleanest and most efficient methods of converting biomass and waste into valuable synthesis gas (syngas).

The syngas can be:

- ◆ used directly to fuel standard engines for the generation of heat and power, or
- ◆ separated into hydrogen through CSS's proprietary pressure swing absorption (PSA) system.

With its compact footprint, the Micro-Hub is designed for fast deployment and easy scalability. By utilising a wide range of feedstocks,

it provides a decarbonising energy solution that supports sustainable energy goals for environmentally conscious organisations.



2022

Concentric Health is a company whose mission is to transform the way it makes decisions about health. The company is supporting us all to engage with, understand, and own decisions about health, supported by personalised outcome predictions.

Product/Service

Concentric Health's digital consent platform uses data to inform and design to simplify complexity.

- ◆ Digital consent – fast, auditable, easy process
- ◆ Personalised outcomes – supporting you with the latest evidence
- ◆ Informed patients – guiding patients through their journey



2025

Configur is an award-winning data management and AI enablement platform founded in 2019, headquartered in South Wales with operations in London. The Company has raised circa £2M in funding to scale their cutting-edge code-free data and AI solution, supporting businesses across 15 sectors.

Product/Service

Configur provides a unified no-code data management and AI enablement platform that centralises data from multiple sources whilst eliminating the complexity of traditional data handling. The platform features Abi, their conversational AI tool, enabling users to interrogate data using natural language queries without technical expertise.

Configur also supports Agentic AI processes and automation to drive optimal efficiencies throughout organisations. Key capabilities include data integration, advanced analytics, real-time insights, compliance management, and enterprise-grade security. The platform empowers organisations to build custom operational workspaces, automate workflows, and promotes company wide data literacy to enable anyone to make data driven decisions.



2025

Conscious Skincare is a multi-award-winning, small-batch brand, creating unique organic, certified vegan, and certified cruelty-free formulations designed to support and enhance people's skin whilst caring for the planet.

Founded in 2011, with a zero-greenwash policy, eco-friendly packaging, and tailored ranges that work for real skin concerns, Conscious Skincare has built up a very loyal customer fan base.

Conscious Skincare products deliver natural integrity, authenticity and transparency with some products endorsed by EWG (Environmental Working Group consumer organisation) and more to follow.

Product/Service

Conscious Skincare's extensive family of products include bestselling face ranges, 'Rejuvenate', focused on mature pro ageing skin and 'Gentle' for dry, sensitive skin and dry skin issues such as eczema. Each range consists of five different products, providing a straight-forward, easy to use, simple and complete skincare routine.

These ranges contain a host of key actives such as hyaluronic acid, collagen, niacinamide, ginseng, calendula and comfrey as well as carefully selected essential oils, chosen to support specific skin conditions and concerns.

Alongside these ranges sits Conscious Skincare's cold pressed oils with rosehip, bakuchiol, argan and sweet almond, as well as a range of plant based facial mists/toners such as rose, orange blossom and lavender to complement customers' skincare routines.

www.conscious-skincare.com



2023

Copner Biotech specialises in next generation 3D computer modelling and biofabrication. The company's 3D PETG cell culture scaffolds allow researchers to better model human disease in the lab using its own cells, and its 3D bioprinters are able to manufacture living human tissue constructs.

These are particularly important for drug modelling and remove the need for animal testing. The company is also poised to utilise its technology in regenerative medicine, by commercialising its next generation 3D bioprinters to hospitals and pharmaceutical companies in the near future.

Product/Service

- ◆ Graphical Rectangular Actual Positional Encoding (GRAPE) 3D modelling software.
- ◆ Custom and off-the-shelf 3D cell culture scaffolds.
- ◆ Microextrusion bioprinter – the GRAPE-S1

www.copnerbiotech.com



2021

Cotton Mouton Diagnostics (CMD) is a one-stop shop for all your endotoxin testing needs. Based in Cardiff, UK, CMD are an ISO 9001 and ISO/IEC 17025 accredited company that have developed the **αBET®** endotoxin testing system to provide end-users with a more rapid and sustainable solution to endotoxin testing without compromising on sensitivity or performance.

Product/Service

The CMD **αBET®** system is a fully integrated endotoxin testing system that delivers best-in-class sensitivity using a fraction of FDA-licensed turbidimetric reagent. Quantitative results are provided in under half the time of traditional tests, with minimal user input needed beyond introduction of sample.

The on-board FDA part 11 ready software package ensures data integrity, allowing users to perform pharmacopoeial compliant tests. The **αBET®** system is suited to both inprocess and final product testing across pharmaceutical manufacturing sites, quality control laboratories as well as in research and development facilities. CMD also offer an ISO/IEC 17025 accredited endotoxin testing service, covering routine testing of all liquid pharmaceutical products including biopharmaceuticals. Certification covers method development and optimisation as well the provision of low endotoxin recovery studies.

www.cm-dx.com



2023

EV Tower was founded in 2020 and specialises in EV Charging infrastructure solutions designed and built by installers, for installers. The designs are innovative, giving consideration to speed and ease of install and offering accessories that aren't available from competitors.

Product/Service

EV Tower provide:

- ◆ The UK's market leading universally compatible EV Charging Pedestals with accessories including payment terminal housings, charger cable management
- ◆ Customisable crash protection barriers
- ◆ Design consultancy and development for OEM pedestals
- ◆ Value-added services including pre-populated electrical enclosures

www.ev-tower.co.uk

eym.

2023

Eym stands for Elevate Your Mood and is a well-established British home fragrance brand, which has been trading for over 8 years. The company specialises in creating 100% natural fragrance products including candles and reed diffusers. It supplies customers directly through its website and also via wholesale partners across the retail, interior, and hotel industries.

Being 100% natural and toxic-free in all elements of their products is its USP – most brands use boosters and synthetics in their fragrances. Eym's ranges are also refillable meaning Eym are kinder to the planet.

Product/Service

Home fragrance products including candles & reed diffusers. 2024 should see an expansion into incense, electrical diffusers, and selected lifestyle products.

www.eymnaturals.com

Flawless®

2023

Flawless has been an innovator of plastic free cosmetic solutions since 2016. It is an ethical cosmetics brand which redefined the beauty industry with its commitment to sustainability and affordability, creating and developing beauty products that empower individuals to feel confident while making responsible choices for the planet.

Leveraging the power of nature and backed up with science, Flawless formulate, develop and manufactures its products in-house, using eco-conscious materials and processes. This business model gives Flawless the competitive edge to swiftly respond to market demands and adapt to emerging consumer preferences.

Product/Service

Flawless creates cosmetics that resonate with consumers seeking ethical beauty choices. The brand's ethos extends from responsible ingredient sourcing to plastic-free packaging. Since launching the world's first micellar water without plastic packaging, the Flawless product range has grown to include; facial cleansers, balms, moisturisers, shower gels, bath salts, scrubs and creams.

Packaged without plastic, the products come in stylish glass and aluminium containers. Flawless cosmetics not only aligns with the values of the environmentally conscious but also stands out on retail shelves. Flawless cosmetics are cruelty-free and vegan approved by PETA. Its mission is to make sustainable cosmetics affordable to everyone, without compromising on performance.

www.myflawless.co.uk



FORIVOR

2024

Forivor's hand illustrated, reversible and organic children's bedding and baby muslins are designed to nurture a child's innate love of nature and storytelling with the belief that the planet needs the most creative minds possible to solve the many problems **Forivor** face.

The day to night concept and exploration of different habitats provides a beautiful and nurturing backdrop which becomes woven into the fabric of family life. The daytime side of Forivor's designs are brimming with wildlife from the different habitats Forivor explore and the accompanying character cards give fascinating facts and insights into each creature you can find. When the bedding is turned over at night, all the wildlife you have got to know in the daytime has transformed into its magical counterpart with the character cards introducing their special powers and a short story to encourage further storytelling. The founders have created keep-forever bedding designed to be treasured more like favourite children's books and passed down through generations. Forivor is passionate about how Forivor can innovate the baby and kids bedding and homewares market.

Product/Service

Forivor offers a range of baby and children's products including baby wear and pyjamas, muslin blankets and swaddles, bibs, quilted blankets, duvet sets and sheets.

www.forivor.com

Forth

2021

Forth is one of the UK's leading companies in personalised biomarker tracking. Forth help people to navigate their way to better health by providing clear scientific data about their body's biochemistry together with expert advice and support to help them improve.

Product/Service

Forth offers over 20 blood test profiles the samples for which can be collected at home and posted to an accredited lab for analysis.

www.forthwithlife.co.uk

2023

Founded in Cardiff, **Garan** has supplied bespoke load weighing equipment for the elevator industry since 2000. The company has now designed the EWS series of elevator load weighing control instrumentation and sensors, providing a versatile cost-effective solution for a comprehensive range of elevator types.

Product/Service

Garan's EWS control instrumentation provide a simple yet powerful range of options for cabin, rope, beam, and proximity sensor applications. The instruments, together with the sensors, can be easily configured using its simple step-by-step set up and calibration procedure.

Garan's products will satisfy most elevator applications and can be customised to meet a client's needs. However, the company recognises that sometimes a bespoke solution is necessary. Where its standard systems do not fit a client's requirements, Garan can work with them to design and manufacture a system to meet their exact specification.

www.garan.co.uk

GENLETICS

2025

GENLETICS is a Welsh biotechnology company founded by geneticist Dr Adam Thomas. The company applies molecular biology and circadian science to elite sports, bridging academic research with practical performance solutions.

Built on scientific rigour and innovation, GENLETICS develops tools that help athletes and teams understand and act on their circadian rhythms.

The Company has partnered with professional rugby, football, and athletics organisations to validate its approach and demonstrate measurable performance outcomes.

Product/Service

GENLETICS has created a proprietary testing platform to identify an athlete's Metabolic Peak®—the time of day when physiology is optimally primed.

By measuring circadian rhythms through molecular analysis, the Company delivers actionable insights for:

- ◆ Synchronising squads to peak collectively at match time.
- ◆ Personalising strength and conditioning programmes.
- ◆ Reducing injury risk by aligning workloads to readiness.
- ◆ Accelerating rehabilitation with timing-optimised recovery strategies.

These services integrate seamlessly into existing performance structures, providing coaches and medical teams with data-driven support.

www.genletics.co.uk

Good Wash Company

2021

Good Wash Company produces Welsh luxury wash and lifestyle brand.

Product/Service

Good Wash Company products are:

- ◆ Wash products to Consumer via website and shop
- ◆ Trade products to restaurant and hotels
- ◆ B2B to third party retail



2023

Grafmarine is developing innovative renewable energy for the marine industry with its energy tile product: NanoDeck. NanoDeck creates and stores energy in a single tile and can be used in large or small arrays, to supply direct and integrated ship electrical power. NanoDeck is designed to retrofit or new build fit onto any flat surface such as vessel superstructures, within ports and marinas to create continuous energy.

NanoDeck is also developing A.I. energy management software to further improve energy management on vessels. NanoDeck can be used in ports and harbours as well as on ships and in harsh environments. There is no other known system like NanoDeck and its unique application make it an essential part of decarbonisation.

Product/Service

Grafmarine is a provider of renewable energy generation and storage solutions, specialising in intelligent power management for the maritime industry.

NanoDeck is its future-proof solar energy deck that reduces fuel consumption, carbon emissions and operating costs, contributing to the decarbonisation of shipping.



2023

Established in 2021 **Green Rock** is already the largest producer of paper cups and lids in the UK. Its senior team has over 50 years' experience in producing packaging for the takeaway and food-on-the-go markets.

Green Rock has grown by focussing on Next Gen, plastic-free materials and today supplies many major European and Global brands with products that meet all the conditions of the EU Single Use Plastic Directive. Its uniqueness come from its eco-focus, vision, flexibility, adaptability and customer service.

Product/Service

Green Rock produces a range of eco-friendly packaging for the To-Go sector. Green Rock lead the way in producing cups and lids from the eco-friendly Delipac paperboard which carries all the EU certifications for being plastic-free, PFAS free, recyclability and home compostability.

The company can not only supply pallets of bespoke design cups in very short timeframes, but also do small production runs for trade fairs or marketing projects.

In 2023 Green Rock launched GR Catering Supplies where the range was extended to include every type of take-away packaging used in the To-Go sector.

www.greenrockgroup.uk



2022

Haia is an online and hybrid events platform which won't leave anyone out. Haia supports the full event lifecycle from organising and arranging, to attending an event.

Haia is intuitively designed, so that even new users can focus on engaging with the content without worrying about the tech.

Haia brings the human connection back to events.

Product/Service

Haia provides accessible user focussed online and hybrid events where audiences can network, watch presentations, or engage in discussion.

Built into their first version of Haia is Welsh language translation. This is very important for events in Wales for obvious reasons and no one else can offer this at present.

www.haia.live



2024

Imersifi is an innovative immersive technology studio founded by graduates from Swansea University's MSc Virtual Reality course. Imersifi was born out of a shared passion for immersive technology and its transformative potential across various sectors.

Immersifi's mission is to create engaging, cutting-edge virtual and augmented reality experiences that revolutionise training, simulation, entertainment, and education.

Imersifi is the only master's level qualified immersive technology studio in Wales, UK, with a deep passion for engaging content design and seamless experiences. Imersifi have quickly become a leader in the ecosystem, combining technical expertise with creative vision to create bespoke solutions.

Product/Service

Immersifi prides itself on delivering a diverse range of cutting-edge immersive technology solutions that cater to various industries and use cases. The company's portfolio showcases its ability to create bespoke XR solutions that meet the unique needs of each client. From educational initiatives to corporate training and interactive entertainment, each project is a testament to the company's expertise and dedication to creating engaging, custom-built experiences.

www.imersifi.com



2021

innDex was founded by Aaron and George – 2 Civil Engineers from Wales, working in the construction sector for a number of years each. The pair became frustrated by the lack of digitalisation within their respected companies and the fact that innDex were spending a large percentage of their time filling in and carrying around paper forms.

innDex was born to combat this and improve the industry. innDex are now working with over 50 construction companies across upwards of 150 construction/building projects across the UK.

From working in the industry and using a variety of different software systems; the team at innDex realised there is a real gap in the market for a more bespoke service given the limiting functionality of other software systems out there. innDex now pride themselves on providing a very hands on service to their clients, deep diving into their problems and building now solution to suit.

Product/Service

Before arriving on any construction site, users create a profile in a few minutes within the innDex App, as you would do similarly for say LinkedIn. This is a one time process, then all your details are stored and automatically verified, including your competencies and expiry dates.

www.inndex.co.uk

2025

Pre-enrolment speeds up the induction process, allowing workers to immediately start working upon arriving on-site, improving productivity from the get-go and eliminating frustration. This ends the need for lengthy paperwork, as well as reducing your business's carbon footprint as a whole.

Building on from this solid foundation, the innDex platform then allows users to cover a full range of activities like time and fatigue management, asset management, site messaging, close calls, inspections, and a whole lot more – which results in smoother communication and drives data-based decisions.

Vertical integration through the whole supply chain guarantees that everyone is up to date with all site information, deployed in real time.

ISCA Cosmetic Testing is a UK-based company specialising in the safety and efficacy testing of cosmetic and personal care products.

Established as a dedicated division of ISCA Group, the company provides expert services in regulatory compliance, toxicological assessment, and laboratory testing in line with UK and EU cosmetic legislation.

With a team of experienced toxicologists, chemists, and regulatory professionals, ISCA Cosmetic Testing offers tailored support to cosmetic brands and manufacturers, ensuring product safety from formulation through to market launch.

Product/Service

Core services include Cosmetic Product Safety Reports (CPSRs), stability and microbiological testing, preservative efficacy testing (Challenge Testing), and claims substantiation studies. All tests are in accordance with UK and EU cosmetic regulations and ISOI 119309 guidelines, carried out by qualified toxicologists.

ISCA Cosmetic Testing also supports marketing efforts through claims substantiation studies, such as anti-acne and anti-dandruff products. In addition, the company offers regulatory and labelling support, including INCI reviews and compliance checks. Through this integrated service offering, ISCA Cosmetic Testing helps brands bring safe, compliant, and market-ready cosmetic products to consumers.

jecca blac.

2022

Jecca Blac's mantra is simple: authentic, creative, inclusive.

Putting community and education at the forefront of all that Jecca Blac does, the same passion for uplifting the most overlooked members of our society can be seen in the very first makeup lessons held by Founder Jessica Blackler, and is shown in all that Jecca Blac strives to achieve as a makeup brand today. Since launching in 2017, Jecca Blac has sold over 1.8 million units with key partners such as Sephora, Zalando and many more.

Product/Service

- ◆ Cosmetics



2024

Founded in 2018, **Kaydiar** is a medical device company specialising in medical offloading technology for pressure-induced lesions/wounds and musculoskeletal injuries.

Kaydiar is an award-winning company, securing numerous grant awards from Innovate UK (2021-24), Smart Cymru/ Smart FIS (2019-24), Royal Academy of Engineering 2024, in addition to the ESTnet NG Awards (2018). Kaydiar collaborates with world leading R&D facilities across the UK such has Centre of process Innovation, TriTech, ATiC institutes and a FTSE 100 medical corporation.

The company has since developed a new podiatry brand: ZeroSole, which is comprised of innovative orthotic products to disrupt the podiatry and footwear industries. It's product range combines podiatry approved interventions with new innovative designs and techniques, producing better treatment outcomes and value to its customers.

Product/Service

Recently launched, ZeroSole offers an innovative, patented solution for long-term treatment and prevention of pressure-induced lesions of the foot. ZeroSole Reliever's unique customisable system allows consumers to target their site of pain, providing targeted pressure relief and pain relief for pressure lesions (corns/callus), verrucae, heel pain and many other painful foot conditions which are exacerbated by pressure.

www.zero-sole.com

2022

Knew Productions is a national award-winning corporate video production company based in Wrexham. Knew Productions have delivered broadcast quality video content to companies and organisations in the UK and overseas for twenty five years.

A sample of typical clients would include Sharp, Abbott, Kronospan and Tetra Pak. Their existing Netherlands based clients include ForFarmers, Lely and Royal HaskoningDHV.

Knew Productions provide a complete video and animation service from pre-production and scripting to filming, editing and final delivery. The team includes script writers, camera operators, sound recordists and video editors, many of whom trained and worked at the BBC.

Product/Service

Knew Productions helps clients across the pharmaceutical and manufacturing sectors to promote products and services, communicate with prospective customers and train staff. Knew crews have many years' experience filming in Pharma sector production facilities and cleanroom environments.

Types of videos produced include:

- ◆ Promotional
- ◆ Website
- ◆ Site Induction
- ◆ Manufacturing Process
- ◆ Internal Comms
- ◆ Product Launch
- ◆ Conference & Exhibition

www.knewproductions.co.uk



2022

LIMB-art is a British design and manufacturing company based in the heart of beautiful North Wales dedicated to producing cool prosthetic leg covers.

Founded in 2018 by former Paralympic swimmer and medallist, Mark Williams and his wife Rachael, LIMB-art was born out of an overwhelming desire to help other prosthetic users raise their confidence, be proud of what LIMB-art have and very simply, but equally important, have fun showing off whilst doing so!

Product/Service

Designed for all users of above and below knee prostheses, LIMB-Art leg covers combine superior quality material and construction with cutting edge design and technology to provide robust, affordable and above all... cool... leg covers.

LIMB-art's mission is to help users Stand Out and Stand Proud. LIMB-art covers restore balance to the silhouette, without trying to blend in or hide, and can be instrumental in raising confidence and self-esteem.

Prostheses have, over recent years, come on in leaps and bounds functionally. However, aesthetics seem to be generally overlooked. LIMB-art's covers aim to change this. Aesthetics are an accessory which is lightweight (typically less than 250g), easy to fit over the prosthetic and are durable.

www.limb-art.com



2022

Llusern Scientific is an exciting new company, born from a shared desire to make a difference. Llusern have created the first truly affordable molecular diagnostic platform.

The portable and easy to use Lodestar DX device takes the complex – and makes it simple. An internal algorithm converts molecular reaction data into a simple ‘positive’ or ‘negative’ result. Llusern’s first product on the market is a rapid, sensitive COVID-19 test.

The COVID-19 test consists of three components – an easy to use minimally-invasive nostril swab, a molecular LAMP assay and Lodestar DX. No sample processing is required. Swabs are dipped directly into assay tubes and results are returned within 30 minutes. More sensitive than lateral flow tests but quicker and easier than PCR, the test is ideal when there is a need to know confidently that someone is not infectious with COVID-19 – for example before travel or hospital visits. Llusern’s test is also an excellent choice for when throat swabs are not suitable – for example, in vulnerable patient groups such as very young children. Lodestar DX is compatible with patient management systems for easy data handling.

Product/Service

- ◆ Molecular Diagnostics

www.llusern.co.uk



2021

LUX-TSI is an independent UKAS 17025 accredited Test Laboratory, based in Bridgend, South Wales, serving a global client base. Founded in 2010 by a team of experts specialising in a diverse range of skills ranging from semi-conductors, to LED Lighting and Electronics technology.

Product/Service

To provide UKAS accredited testing services for lighting and related industries, covering both product safety and performance standards. Split into Photometric, Photobiological, Safety and Thermal testing, LUX-TSI work with its customers from initial enquiry, throughout the testing process, to reporting / certification, ensuring added value is passed from LUX-TSI's technical experts onto the clients in the relevant areas. More recently also adding the testing of UV lighting sources often used in disinfection applications. LUX-TSI additionally offers product failure analysis and has acted as expert witness on cases which may be the subject of litigation.

www.lux-tsi.com



2021

Mallows Beauty is the ultimate destination for self-love to make you glow, inside and out. I am 100% real; real skin, real bodies, real people and real results... no lies here!

Instead of being faced with insecurities you need to 'fix', my products will 'treat' your skin and mind, with a positive message that you can adopt for the day... now repeat after me "I am enough". Mallows Beauty wants to empower you to appreciate yourself rather than criticise... you wouldn't bully your best friend, so why do it to yourself and your body?! Say bye bye to brands that promote a 'perfect' (photoshopped) model and promise you the world but never deliver. And say hello to me, Mallows Beauty!

Product/Service

Mallows Beauty produces and sell skincare, body care, bath products and anything else you can use at home to make yourself feel good. Think facemasks, body scrubs, body butters, lip scrubs, lip butters, bath bombs, bath dust and facial massagers.

www.mallowsbeauty.co.uk



2024

Mallows Bottling & Beverages (Mallows Beverages) is a family business, based on an ex-coalmine in South Wales. On site the company has 4 high speed lines, and have a fully bonded warehouse and are accredited the BRC A*.

Andy and his son, Rhys, started Mallows Beverages with the aim of creating truly remarkable spirits in the heart of Wales, and have worked together in the Spirits sector over a number of years, developing their knowledge and passion.

Mallows Beverages has an extensive new product development pipeline and these can be adapted by market conditions. Mallows Beverages is interested in increasing their export markets into a region that can be the hub for wider distribution, such as the Netherlands, due to transportation links.

Product/Service

As well as providing a tailored contract bottling service, Mallows has developed a selection of brands in-house which make up the current Mallows Beverages collection.

Mallows products include:

- ◆ Bourbons (Charlie Parry's collection)
- ◆ Rums (Rummers collection)
- ◆ Gins (Mallows Gin collection)
- ◆ Vodka, Amaretto, Peach Schnapps, Liquors
- ◆ Ready-to-Drink range, including rum (Bacardi Breezer-style), vodka (WKD-style)
- ◆ Soft drinks/fruit juice drinks

www.mallowsbottling.com

2025

NDS Eco Solutions is a chemical manufacturing company specialising in making safe, effective, and environmentally friendly biodegradable cleaning chemicals for industrial use.

NDS works in a number of different sectors and makes cleaners for the parts washing/ultrasonics sector, the flexographic print sector, gas turbine compressors and wind turbine cleaning. NDS designs and manufactures all its own formulations taking care to ensure fantastic cleaning results whilst also protecting the environment and the end user.

Product/Service

NDS has a wide range of cleaners readily available for the market including degreasers, resin cleaners, paint strippers, ink cleaners and rust removers. NDS also has an experienced laboratory team that can design bespoke products for demanding sectors and regularly take concepts from the lab through to manufacture.

Products are:

- ◆ pH neutral, environmentally friendly and biodegradable, reducing the environmental impact and eliminating the risk of bioaccumulation.
- ◆ Cost effective; usually used at a 10% dilution.
- ◆ Microemulsion technology/biphase cleaning based. This results in faster, more thorough cleaning, saving you time and reducing downtime.

NDS Eco Solutions' unique blend of environmentally friendly solvents and micro-emulsion technology provides its customers with powerful cleaning products which are safe to handle and biodegradable.

2025

Neatcrown Corwen operates from a 39,000 sq ft facility with a heritage of over 40 years in the formulation and manufacture of garden care products.

Acquired by the Griffiths family in 2002, the Company has grown into a specialist provider of formulation and packaging services. Neatcrown supplies private-label and bespoke products to UK and international distributors, agronomy firms, garden care brands, and businesses in the agriculture, horticulture, amenity, and home & garden sectors. Neatcrown works closely with these partners to bring new products to market, refine and improve existing formulations, and scale up production to meet growing demand.

Product/Service

Neatcrown offers contract manufacturing of liquid solutions to support plant health and boost crop yields, including crop nutrition, foliar feeds, soil enhancers, adjuvants, and bio stimulants.

The Company provides a full-service offering—from product development and procurement through to manufacturing, packaging, regulatory compliance, and logistics support—ensuring high-quality, market-ready products aligned with customer needs and industry standards.

Its collaborative approach helps partners bring new products to market, refine existing formulations, and scale production sustainably.

www.neatcrown.co.uk

2025

One Earth Education is a sustainability consultancy established in 2022, with a mission to empower organisations and future generations to lead in the fight against climate change.

The Company has delivered bespoke sustainability training for businesses, schools, and governments, and was selected as the net-zero training partner for the Future Generations Commissioner for Wales.

Its sister company, One Earth Academy International, delivers global climate education programmes. By combining research partnerships with Liverpool John Moores University's Low Carbon Eco-Innovatory and practical on-the-ground delivery, the organisation brings academic rigour, innovation, and measurable impact to its work.

Product/Service

The Company's flagship export product is the Climate Kids Academy (CKA), a curriculum-aligned sustainability education programme for K1-16 students. Delivered via a digital learning platform, CKA includes interactive modules, classroom projects, live sessions with climate experts, and CPD-accredited teacher training. The programme is highly customisable, designed to align with national education strategies and net-zero targets, and is available in multiple languages. Its flexible, cost-effective subscription model makes it scalable across schools and entire education systems, while providing measurable outcomes and inspection readiness.

www.oneeartheducation.co.uk
www.oneearthacademy.com



2024

Zest Outdoor Living is a family-run company and part of the P&A Group based across two sites in North Wales, providing high-quality timber award winning outdoor furniture, decorative garden structures, fencing and grow your own products.

Zest has grown to become one of the leading specialists in the timber garden market by continuing to put quality and customer satisfaction at the forefront of the business. Zest employs 135 staff and supplies over 500 UK garden centres, online retailers and well-known high street retailers.

Product/Service

Wood is the material of choice for crafting their range of hand-made products designed to enhance outdoor living, al fresco entertaining and relaxation. Zest understands the importance of creating inviting and comfortable outdoor areas and their range of sustainable timber products, includes seating and dining sets, outdoor kitchens, garden bars, planters, vegetable beds, and GYO (Grow Your Own) solutions. The Zest collection is made from sustainable slow grown softwood sourced from PEFC certified forests. Zest's products are designed at their Design & Innovation centre in North Wales and incorporate DFMA (design for manufacturing and assembly) principles for optimised manufacture and transportation sustainability. Zest collaborates in the U.K. with North Wales Wildlife Trust and state forestry replanting schemes in Poland.

www.zestoutdoorliving.co.uk



2024

Pelly is an information management platform for professional football clubs to enhance their sporting operations and decision-making processes.

Product/Service

Pelly simplifies decision-making. The platform consolidates data sources, automates data visualisation, and builds reports, all tailored to answering the key questions that underpin critical decisions. Augmented by the power of artificial intelligence, Pelly equips decision-makers to move quickly with all the information it will need to make the best decisions with greater speed, simplicity, and efficiency.

www.pelly.app



2023

PhytoQuest owns science to innovate natural ingredients and compounds in the high-margin healthy-living products emerging from the convergence of food, pharmaceuticals, and cosmetics.

PhytoQuest uses state of the art analytical and purification technology to identify new bioactive molecules in healthy fruits/ vegetables and herbal products with the aim of obtaining

IP for structure and activity for development of pharmaceutical/veterinary products and standardised food and cosmetic products.

The company specialises in iminosugars which are natural sugar analogues of plants that have wide ranging health benefits (Nash et al, 2011, Future Med Chem, see future-science.com).

Product/Service

The first licensed product is a standardised cucumber extract Q-actin (see www.iminotech.com). IminoHoney is the result of several years of research on a natural iminosugar present only in a special honey. The molecule safely primes the immune system to respond to cancers, viruses/bacteria and parasites.

PhytoQuest is developing the molecule and/or derivatives as an improved cancer treatment but in the meantime is producing a standardised IminoHoney for healthy ageing as it also aids wound healing and energy in older dogs and cats.

www.phytoquest.co.uk
www.drnashglycohealth.co.uk

POLYROOF

ADVANCED LIQUID ROOFING

2022

Established in 1984, **Polyroof** is a family-run independent manufacturer of cold-applied liquid roofing systems. Clients turn to Polyroof when they are fed up with problematic flat roofs causing costly leaks and disruption.

Polyroof has a proven 38-year track record of delivering peace of mind by expertly using their range of cold-applied liquid roofing systems to solve flat roofing problems for good. With their versatility and superior performance, Polyroof is confident that there is no alternative that can protect a roof better than their liquid systems.

Choosing Polyroof's seamless liquid roofing solutions is placing your flat roof project into the hands of the experts.

Product/Service

A range of cold-applied liquid waterproofing systems for a range of roofing applications.

www.polyroof.co.uk

2025

ProMaterial is an advanced manufacturing innovator specialising in AI-driven precision production of rare earth magnets. These magnets are critical components in electric vehicles, wind turbines, and advanced robotics.

Traditional magnet manufacturing is resource-intensive and prone to inefficiencies; ProMaterial's solution integrates AI-powered inspection & diagnostic software that optimises production efficiency and enhances defect detection. Modular automation raises quality standards, reduces material waste, and enables sustainable production at scale.

Product/Service

- ◆ Precision Rare Earth Magnets engineered for renewable energy and industrial applications.
- ◆ AI-Driven Inspection & Diagnostic Software that optimises production efficiency and enhances defect detection.

Why ProMaterial:

- ◆ Higher Performance – Achieves top-grade 48SH magnetic performance without the use of heavy rare earth elements.
- ◆ Stronger Price Advantage – Cuts material waste by 50% through advanced cutting techniques, boosting yield and lowering costs.
- ◆ Better Quality – AI-enabled quality control ensures consistent, reliable performance.

2022

QuoteOnSite was formed in 2016 and works with SMB's to simplify document workflow and automation in areas such as sales proposals, employee onboarding, document processing, client onboarding etc.

It is head quartered in Wales and works in numerous product and service-based sectors including Facilities Management, Commercial Cleaning and Hygiene, Construction, Accountancy and Legal, Financial services, Creative services (web design, videography, photography, interior design) to name a few.

Product/Service

DocFlite is a Cloud-based SaaS Platform for Document Process Automation e.g Quotes, proposals, onboarding workflows.

It enables SMB's stream line the business document flows by integrating to CRM tools like HubSpot and Accounting tools like Xero and Quickbooks.



2023

Residential Sprinkler Protection (RSP) was formed by brothers John & Anthony Newman in 2013, specialising in the design, installation and maintenance of automatic fire suppression systems in residential and domestic properties.

From January 2016 Welsh Government legislation mandated that all new build and converted residential and domestic properties had to have fire suppression systems installed. RSP, by this time, already had several years' experience in this particular sector and have remained a market leader ever since.

In particular, John Newman is widely recognised for his expert knowledge and is frequently approached to speak at leading seminars both in the UK and Europe. Coincidentally, John was approached earlier this year by a lobbying group based in the Netherlands who are campaigning to have similar legislation introduced in the Netherlands and have a working group attending the UK in November to view various RSP projects.

Product/Service

Design, installation, maintenance, and servicing sprinkler systems for residential and domestic occupancies.

www.rspssprinklersystems.co.uk



2024

R-Tech Consultants are a leading provider of world-class materials expertise, operating out of a LRQA approved and fully accredited ISO 9001 test laboratory in South Wales, United Kingdom. As part of the R-Tech Materials group who sit alongside R-Tech Services, which are a fully UKAS accredited supplier of materials testing for reinforcing bar, composites, and water systems.

Product/Service

DR-Tech Consultants specialise in the performance of lab-based failure analysis, material testing, and condition assessments for a wide range of materials, components, and industries.

R-Tech Consultants' team of experts boast a wealth of experience with the numerous damage and failure mechanisms that can adversely affect the safe operation of key components across a variety of plants. Through the quality and reliability of its work, R-Tech Consultants have established strong and long-lasting relationships with clients across multiple sectors. R-Tech Consultants aim to support these clients through the implementation of efficient and cost-effective preventative measures. To that end, their team provides expert witness services, with an extensive knowledge base established through 1000+ successful failure investigations.

www.r-techmaterials.com



2022

R-TECH Consultants also offer on-plant services, including visual inspection, metallographic replication (of both carbon & stainless-steel components), portable hardness testing, and positive materials identification. These on-plant services extend to the offshore sector, with their technicians having the necessary experience and certification to work in an offshore environment. Coupled with R-Tech's metal's expertise and an understanding of the plant itself, the information gathered can be used to provide clients with effective inspection regimes and/or a detailed plant integrity and fitness-for-service assessment.

RWG formed in 2015 to bring people together in our home country of Wales. RWG were the first to deliver an all-Wales mobile network with WiFi calling, billing transparency and a bilingual customer experience all as standard. Today, RWG command oceans of bandwidth from the world's largest mobile networks. Plentiful, low cost, straightforward connectivity.

The RWG team has over 100 years of telecoms experience ranging from C Level technical and managerial expertise. Each of the team have bought and sold technology companies in the last 10 years and have come together to create a bespoke solution to community connectivity.

RWG is now formed of a UK MVNO, Global IOT network and Connected Communities Healthcare products with clients in Wales, Europe and the United States.

Product/Service

- ◆ RWG iCare HPaaS
(Health Platform as a Service) – www.rwgmobile.wales/rwg-icare
- ◆ Connected Networks – www.rwgmobile.wales/rwg-connected-networks

sero

2021

A Welsh digital start-up that sits at the intersection of home comfort, construction and energy.

Founded: 2017

Employees: 50+

Based: Cardiff, Wales

A B-Corp company, Sero works with developers, landlords and financial institutions to help provide the digital products and technical expertise needed to decarbonise our homes.

Product/Service

Sero provides an end-to-end solution that starts with a digital Building Passport that captures the unique nature of each home, and then allows the homeowner to plan a stepped Pathway to Zero. This provides customers with a combination of home energy optimisation and services that keeps their preferred comfort settings, whilst reducing their effort, costs and carbon footprint.

www.sero.life



2024

SNOAP is a revolutionary solid soap and solid shampoo dispenser which has been turning the tide on plastic pollution since 2022. Designed to remove single-use plastic from bathrooms and washrooms **SNOAP** significantly reduces plastic pollution, water pollution and costs, as well cutting the carbon footprint of hand, hair and body washing by 90%.

With environmental concerns top of mind, **SNOAP** is a unique offering which enables individuals to experience all the benefits of solid bars – kinder to your skin and hair, your pocket and the planet – coupled with the convenience of a dispenser. Already established in UK homes and businesses, **SNOAP** is poised for global expansion. With UK households discarding over 2 billion single-use plastic bottles from hand, hair and body washing and UK hospitality over 2.9 million tonnes of single-use plastic annually, **SNOAP** is the perfect environmentally-kind addition to homes and businesses alike. The **SNOAP** dispenser holds two solid bars – replacing 20 x 250ml bottles or 5 litres of liquid wash and dispenses a super-efficient powder with no waste and zero single-use plastic. Additionally, **SNOAP** has a range of accessories to ensure your washing is always single-use plastic free.

Product/Service

The range consists of, **SNOAP** dispensers (wall or counter mounted), on-the-go dispensers, **SNOAP** boxes, recycled ocean plastic shower puffs and tamper-proof bands. All of which come in two colourways. **SNOAP** currently offer 6 soaps, 4 hair-type specific shampoos and 2 pet shampoo bars, with plans to expand all ranges.

www.SNOAP.com



S T A S H E D

2023

Stashed Products designs and builds premium, space saving storage systems, so everyone can enjoy their life, stored better. The innovative SpaceRail Bike Storage System, is tough enough for business, trusted by athletes and is saving space for riders, in homes across the world.

Based in Wales, Stashed Products was formed in 2021, by engineer and designer Elliot Tanner. His mission was clear – to design a product that would allow more bikes to be stored in less space, without losing access to them.

Product/Service

The SpaceRail from Stashed, sets a new standard in bike storage design. The concept is simple – sliding and rotating hooks allow alternate bikes to be spun 180°, so they can be stored closer together without compromising access.

Easy to fit and beautifully designed to hold every bike, SpaceRail can be mounted to walls, ceilings or angled ceilings. SpaceRail's modular and extendable design makes it easy to add more storage when it's needed.

www.stashedproducts.co.uk



2022

Surple is a team of software developers, data scientists and behavioural psychologists who have come together to change the way businesses use energy.

Surple have large UK business customers including local councils and government buildings and a UK utility who licenses the Surple software across their 25,000 SME customers.

Product/Service

Surple has developed an energy-efficiency-as-a-service tool that can be deployed in businesses of all sizes, but with a focus on SMEs. Surple works directly with large businesses with property portfolios but also has the option of a white-labelled service for utilities to provide to their business customers in order to improve customer retention, service and ultimately customer lifetime-value. Surple's tool makes it easy for businesses to improve energy efficiency through their Check-Detect-Improve methodology that has been developed with leading energy experts and behavioural psychologists.

www.surple.co.uk/



2024

Turtle Covers was created by Marc Williams, its Managing Director and it has been making custom-fit and waterproof vehicle seat covers since 2004.

All products are designed in-house and Turtle Covers offer the widest range of vehicle-specific seat covers for light commercial vehicles within the UK.

All of the Company's products are manufactured in the UK with the skills of 40 experienced cutters and machinists.

Turtle Covers has excellent customer ratings.

Product/Service

Turtle Covers specialise in designing and manufacturing tailored, protective seat covers for vehicles; particularly vans, pick-up trucks, and 4x4s. Products are made for both left-hand-drive and right-hand-drive markets.

The Company's products are guaranteed for 3 years, the best in the UK market, and this reflects the quality built into the seat covers.

The products are designed to be easy to fit and resellers in particular experience extremely low returns issues.

Products are sold direct to the end-user through the Company website; however the majority of sales are to commercial vehicle accessory resellers, motor factors, vehicle dealerships and van conversion specialists.

Turtle Covers' manufacturing capacity means that it can offer a responsive supply of products in short timescales helping to fulfil large orders for fleets or high seasonal demand.

www.turtlecovers.co.uk



2022

Established in 1985, **The Milford Collection** has built up a strong reputation within the UK Gift market. Their range of scented Christmas giftware, especially their Scented Pine Cones, can be found in the majority of UK Garden Centres up and down the Country.

Their recent acquisition of Animo Glass has opened up new markets for them where it can offer bespoke themed glassware to fit most customers' requirements. This has proved very successful within the Sporting, Premium Spirits, Zoological and Tourism sectors.

Product/Service

Decorated everyday and bespoke glassware and a wide range of Christmas scented products.

www.milfordcollection.com



2022

Thermal Compaction Group is a green business, offering unique patented products to offer cost effective solutions to waste management problems globally.

Product/Service

Thermal Compaction commercialised the World's first healthcare recycling machine, Sterimelt.

Sterimelt will take clinical sterilisation 'wrap' from hospital operating theatre's and densify it by 85% by using heat to sterilise it while it forms into a compact solid block of single plastic polymer known as Polypropylene.

The processed block has a good commercial commodity value and can be sold to re-processors to be turned into new products. For the hospitals using this technology, it turns a disposal cost into a revenue stream.

www.tcg solutions.co.uk



2023

Established in 2008 **Tilon** specialises in manufacturing high-performance products using recycled polymer composite materials. Tilon products are the first of their kind in the market and the company has a passion for putting the environment at the heart of everything they do.

Product/Service

Tilon products are manufactured using 95% recycled materials and have a positive effect on the circular economy being 100% recyclable at end of life.

Supadek – these scaffold boards are revolutionising the scaffold and access markets. Supadek possesses many features and benefits offering distinct advantages over more traditional timber and steel alternatives. Extensively used in challenging market sectors.

Supabarrier – noise barrier fencing available in reflective or absorptive options. Supabarrier ensures consistent high acoustic performance and stability throughout the length of the barrier. Supabarrier is exceptionally durable, providing many years of no-maintenance protection.

www.tilonuk.com



2023

TOTM is the UK market-leading, ethical period care brand on a mission to inspire better, sustainable ways to manage periods.

Its range includes 100% organic cotton and zero-waste period care products designed to offer ultimate comfort and protection whilst caring for the planet. Known for its taboo-breaking, colourful packaging and high-quality range, TOTM is winning customers in-store and online.

As a certified B Corp, TOTM is committed to normalising conversations around menstruation and driving period positive change in the UK and overseas. This includes championing period dignity and wellbeing in workplaces with a pioneering 'Period Positive Workplace Scheme.'

Product/Service

Ethical and sustainable period care.

Ultranyx is a specialist supplier of technical systems and services to a wide range of enterprise organisations in the defence, health, financial services, and telecoms sectors.

www.totm.com



2022

Ultranyx are experts in the software development of secure and mission critical systems including Software architecture, design and development of real time, cloud and hyper-secure data systems including the Prizsm platform.

Product/Service

The Ultranyx Prizsm products provide proven ultra-secure cyber protection for all data in the cloud. Prizsm is a unique software solution that provides highly secure, quantum resistant, confidentiality, integrity, and availability for digital information assets.

- ◆ Prizsm Storage, provides a highly secure centralised place where digital files can be safely stored and retrieved.
- ◆ Computing and IoT environments or any scenario where information needs to be securely shared.
- ◆ Prizsm Key uses the Prizsm algorithm to enable secure key sharing.

www.prizsm.com

2023

For over 40 years, **Ureka** has been providing adhesive solutions to businesses of all sizes. While specialising in the timber processing industry and the sports and play market, Ureka offers a wide range of adhesives to meet many needs.

Product/Service

Ureka's house of brands includes Woodstikk, Turfstikk, Cladstikk, Multiiibead, Aro-Bond, Aro-Seal, Adtech, and Prefere. In April 2023, Ureka acquired the Cascamite brand. Since acquiring the brand, the company has undergone the process of a rebranding and expanding its range.

Ureka also partners and distributes product from industry leaders like Riepe, and Rosehill Sports & Play. Recently, Ureka was appointed as the UK distributor for Jowat adhesives, a global leader in adhesive technology and innovation.

Ureka doesn't only sell adhesives; it also provide a wide range of adhesive focussed services.

- ◆ Consultations
- ◆ Bespoke adhesives
- ◆ Adhesive audits
- ◆ Contract Packaging
- ◆ Private Label Adhesives
- ◆ Adhesive training

Sticky Smart System

Ureka guides its customers through a process called the Sticky Smart System. This approach ensures that their customers boost productivity, reduce overall costs, and enhance the sustainability of their production line.

The system is broken down into five key stages:

- ◆ Discover
- ◆ Recommend
- ◆ Trial
- ◆ Implement
- ◆ Support



2024

Louise Smith is a trained Perfumer and has a background in Pharmaceuticals, material science. **Wales Perfumery** is the only perfume house in Wales and Louise is also the sole perfumer in Wales. The first fragrance range launched in 2022/2023 is based on the Welsh Landscape and encompasses Coast, Country, Forest and Star.

Product/Service

- ◆ Eau de Parfum Welsh landscape Fragrance, Gender neutral, Vegan, Cruelty free, Sustainable, Free from parabens, dyes and preservatives.
- ◆ Created in the company's lab by hand in Wales.
- ◆ Workshops – Fragrance creation for individuals, couples, corporate.

www.walesperfumery.com



2023

WWScenics is an award-winning specialist and manufacturer for miniature scenery modelling.

The directors, Martyn Rees and Mark Jutsum, built the business from their garage in South Wales twelve years ago and have since become the leading company in static grass production and sale.

WWScenics is proud to have produced one of the best-selling 'Pro Grass' Micro Applicators and continue to innovate new products alongside a worldwide community of passionate like-minded hobbyists.

Product/Service

WWScenics manufactures 'Pro Grass' Static Grass Applicators, Static Grass Tufts, Basing Materials, hand-crafted MDF and hand-poured Resin products all designed and curated in-house with passionate modelling hobbyists in mind.

www.wwscenics.com

Find out what Wales can do for your business:

Tel: +44 (0) 3000 603000

Web: tradeandinvest.wales

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